

Academic Post: Lecturer

IBI is seeking to appoint a full-time¹ Lecturer (starting in summer 2018) who will teach, develop, administer and support our BA, MA and other programmes, ideally in the area of practical theology.

Effective teaching and learning is a core value of IBI. The successful candidate will be passionate about empowering students in their learning and living, enabling them to develop a generous self-critical rigour not just about theological issues, but about their own attitudes and skills. They will be committed to IBI's multi-dimensional, holistic learning ethos which engages head, heart and hands to develop critical, theological reflection on ministry and Christian practices.

It is essential that the successful candidate whole-heartedly embraces the values of IBI. This will mean, among other things, that they will appreciate the realities of ministry within the contemporary Irish context and will welcome and encourage the theological breadth and diversity that is part of IBI's evangelical ethos. The successful candidate will build effective working relationships with students, staff and supporters.

The successful candidate must confirm they agree with IBI's Doctrinal Statement and the aims and ethos of IBI.

The essential and desirable requirements for the job (below) need to be evidenced by examples.

Essential requirements

Academic qualifications

- Level 8 (honours) qualification
- Masters level qualification in theological/biblical discipline (level 9)

Practical experience

- Minimum of 5 years relevant ministry experience (in Ireland or a context similar to Ireland), normally following academic qualification
- Substantial 3rd level teaching experience
- Pastoral caring and mentoring/discipleship skills
- Excellent communication skills

Personal attributes

- Commitment to IBI and an ability to contribute to its future growth/development
- Demonstrable commitment to IBI's ethos of:

¹ IBI is open to the possibility of a part-time and/or a fixed term appointment.

- embracing a breadth of evangelical theological positions
- educational philosophy of applied learning (head, heart, hands)
- teamwork (including the co-operation, collegiality, shared responsibility and flexibility necessary for a small institution).
- Ability to relate to IBI students, staff and supporters
- Flexibility, innovation, proactivity
- Commitment to excellence in academic administration

Desirable requirements

Academic qualifications

- Higher level postgraduate qualification, PhD (level 10), DMin or other similar qualification
- Research interests which have been disseminated to a wider audience (either academic or more “popular” audience)

Practical experience

- Education management and academic administrative duties
- Design and delivery of BA and/or MA modules
- Online learning
- Ministry in Ireland
- Representation/PR
- Delivering applied theology modules
- Inter-disciplinary and applied approaches to teaching
- IT systems management and IT enhanced learning environments
- Fundraising

Personal attributes

- Heart for the local church growth and local church development

Reporting to: Director of Learning

Salary Scale: IBI Lecturer Scale 1

Successful candidate will be placed on the point of the scale appropriate to qualifications and experience.

Indicative areas of responsibility

Academic

- Delivery of agreed modules on BA and MA programmes (this includes all of the associated academic and quality assurance administration: setting assignments, marking, feedback, etc)
- Supervision of BA and MA student dissertations where appropriate

- Other academic activities, for example, study support, student progress, student welfare, etc.
- Being part of BA and MA Programme Committees; providing academic input on existing and new courses and course development, sharing the academic quality management of these programmes
- Assisting in academic oversight
- Engaging in research, consultancy and development work as appropriate

IBI staff team and community

- Participation in IBI community life
- Engaging as required in fundraising activities
- Other duties as required

IBI profile

- Participation in student recruitment
- Participating in activities required for the development of IBI (for example, Summer Institute, other conferences, etc.)
- Participating in activities required for the development of IBI's public profile
- Delivering short courses and taster courses as required

Aspects of the role will require availability outside normal working hours.